

SRI KALISWARI INSTITUTE OF MANAGEMENT AND TECHNOLOGY
MANDATORY DISCLOSURE-2022-2023
UPDATED ON 18 / 04/ 2023

1. Name of the Institution

- a. Name of the Institute : Sri Kaliswari Institute of Management & Technology
b. Address: A.Meenakshipiram, Anaikuttam post, Thiruthangal, Sivakasi, Pin:626130
c. Phone number with STD code : 04562 – 232 641, 232 649
d. Mobile No :
e. Email : skimtsvk@yahoo.com
f. Website : www.skimtonline.org

2. Name and Address of the Trust

- a. Name of the Trust : SRI KALISWARI TRUST
b. Address of the Trust : 5–A,Chairman A. Shunmuga Nadar Road, Sivakasi – 626 123
c. Phone number with STD code : 04562 – 227825
d. Mobile No 9443727825
e. Email : aps.kaliswari@gmail.com

3. Name and Address of the Principal / Director

- a.Name of the Director : Dr.P.S.Valarmathy
b.Address: 2-1107/1,ShenbagapooVeethi, Ezhil Nagar, Iyer bungalow, Madurai, Pin-6250104
c.Phone number with STD code 04562232641
d.Mobile No 9444268625
e.Email : psvalar62@gmail.com

4. Name of the Affiliating University : Madurai Kamaraj University

5. Governance:

❖ **Members of the Governing Board**

Name	Designation
1. Thiru. A.S. Rajappan	President, Sri Kaliswari Trust, Sivakasi
2. Thiru.A.N. Shenbagamoorthy, B.Com	Vice President, Sri Kaliswari Trust, Sivakasi
3. Thiru. A.P. Selvarajan	Secretary, Sri Kaliswari Trust, Sivakasi
4. Thiru.A.S.Shunmuganathan	Member, Sri Kaliswari Trust, Sivakasi
5. Thiru. A.N. Palanichamy	Member, Sri Kaliswari Trust, Sivakasi

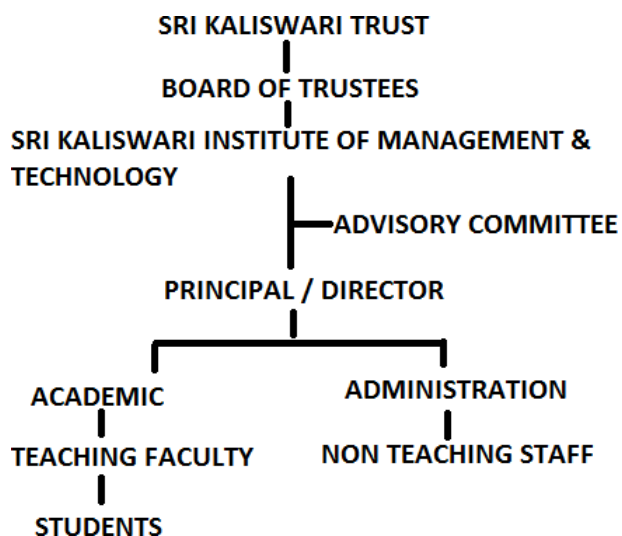
Frequency of the meeting: Once in a year

❖ **Members of Academic Advisory Body**

Shri A.P. Selvarajan	Secretary, Sri Kaliswari Institute of Management and Technology
Dr. P.S.Valarmathy	Director, Sri Kaliswari Institute of Management and Technology
Shri.V.V.R. Muthu	Proprietor, VVV & Sons Ltd (IDHAYAM), Virudhunagar
Shri.G.Rajeswaran	Manager, TANISHQ, Sivakasi
Shri.K. Ravichandran	Managing Director, Sri Pathi Mills Pvt Ltd., Sivakasi
Dr.S.Krishnamurthy	Principal, Sri Kaliswari College, Sivakasi

Frequency of the meeting: Once in a year

❖ Organizational Chart



❖ Nature and involvement of Faculty and students in academic affairs

1. Revision of syllabus is done by Madurai Kamaraj University once in four years. Faculty actively participate in the revision by giving their suggestions and developing model syllabi
2. Participative mode of teaching is practiced. Two way communications is encouraged in class. Modern teaching pedagogy like case studies, e learning materials, Power point presentations are used.
3. To bridge the gap between academia and industry, lot of industry interaction like Industrial visits, interaction with the industry experts, industry specific certificate courses are planned and executed by faculty.
4. Lot of measures like presentations, news review, article review, book review taken by faculty to improve the communication skills of students.
5. To hone their analytical skills students are motivated and guided by faculty to undertake live industry projects and internships

❖ Mechanism/Norms & Procedure for democratic/Good Governance

1. To foster the growth of the institution and to ensure good governance the management decentralizes the functions of the institute and grant autonomy to the concerned authorities to perform their roles.
2. The institute follows effective feedback and grievance redressal mechanism to ensure democracy and good governance

❖ Student Feedback on Institutional Governance/Faculty Performance

1. Feedback collected from students about faculty performance in the beginning and at the end of each semester.
2. Oral feedbacks as well as written feed backs obtained from students.
3. Open door policy followed to ensure good governance

❖ Grievance Redressal Mechanism for Faculty, Staff and students

1. Faculty meetings convened regularly and grievances discussed and resolved
2. Online feedback and grievance mechanism also available in the college website
3. A dedicated email id – grievancesredressal@skimtonline.org created for sharing and redressing grievances
4. Establishment of Grievance Redressal Committee in the Institution and appointment of OMBUDSMAN by the University.

❖ **Establishment of online Grievance Redressal Mechanism**

Any student or staff of SKIMT may lodge a complaint. Complaint should be made to Grievance Redressal Committee. Complaint may be oral, by email to grievancesredressal@skimtonline.org or in writing. If the complaint is oral, it will be converted into a written form by the GRC member who received the complaint and authenticated by the complainant under his / her signature as soon as possible. Upon receipt of complaint by any member of GRC, the member should forward it to grievancesredressal@skimtonline.org. The Committee will meet, with information to the complainant on their day of Convenience. An aggrieved Student or Parent may appear in person to present his/her case.

❖ **Establishment of Grievance Redressal Committee in the institution and Appointment of Ombudsman by the University - Details of Grievance Redressal Committee 2022-2023 given below:**

Name	Category	Email id
Dr.P.S.Valarmathy	Chair Person	skimt@skimtonline.org
Dr.S.Chandra Bose	Convenor	chandrbose@skimtonline.org
Mrs.P.S.Krishnasudha	Member	krishnasudha@skimtonline.org
Mr.P. Venkatesh kumar	Member	venkatesh@skimtonline.org
Ms.S.PavithraSakthi	Student	pavithrasakthi@skimtonline.org
Mr.S.Jaiviknesh	Student	jaiviknesh@skimtonline.org

❖ **Establishment of Anti Ragging Committee – Details of Anti Ragging Committee 2022-2023 given below:**

Name	Designation	Mail id
Dr.P.S.Valarmathy, Director	Chair Person	skimt@skimtonline.org
Dr.S.Chandra Bose, Asso. Prof	Member	chandrbose@skimtonline.org
Ms.P.S.Krishnasudha, Asst. Prof.	Member	krishnasudha@skimtonline.org
Mr.Kannan, President , Aanaikuttam Panchayat	Member	skimt@skimtonline.org
Rtn. G. Kondu Reddy, President, Rotary Club, Sivakasi	Member	skimt@skimtonline.org
Ms.M.Muneeswari, Student	Member	muneeswari@skimtonline.org
Mr.A.K.Gowtham, Student	Member	gowtham@skimtonline.org

- ❖ **Establishment of the Internal Complaints Committee(ICC) - Details of Internal Complaints Committee 2022-2023 given below:**

Name	E.Mail.ID
Dr.J.Premalatha, President	premalatha@skimtonline.org
Mrs.K.Shenbagalakshmi, Member	shenbagalakshmi@skimtonline.org
Mrs.P.S.KrishnaSudha, Member	krishnasudha@skimtonline.org
Mr.N.Vasanthahasan, Member	vasanthahasan@skimtonline/org
Ms.Bhuvaneswari, Student Member	bhuvaneswari@skimtonline.org
Ms.S.Jamunarani, Student Member	jamunarani@skimtonline.org
Ms.S.Gayathri, Student Member	gayathri.s@skimtonline.org
Mrs.Amutha, External Member from NGO	snsniva@yahoo.co.in

- ❖ **Establishment of Committee for SC/ST - - Details of SC / ST Committee 2022-2023 given below:**

Name Of The Committee Member	Designation	Mail id
Dr.P.S.Valarmathy, Director	Chairman	skimt@skimtonline.org
Dr.S.Chandra Bose, Asso. Prof	Secretary	chandrbose@skimtonline.org
Ms.K.Shenbagalakshmi, Asst. Prof	Member	shenbagalakshmi@skimtonline.org
Mr.G.Muneeswaran, Student	Member	muneeswaran@skimtonline.org
Ms.K.Yasotha, Student	Member	yasotha@skimtonline.org
Mr. S.Sundar	Member	sundar@skimtonline.org

- ❖ **Establishment of IQAC**

Name	Designation
Dr.P.S.Valarmathy, Director, SKIMT	Chair Person
Shri A.P.SelvaRajan, Secretary, SKIMT	Management Representative
Mrs.K.shenbaga Lakshmi, Assistant Professor	Director, IQAC
Mrs.P.S.KrishnaSudha, Assistant Professor	Assistant Director, IQAC
Dr.S.Chandra Bose, Associate Professor	Teachers Representative
Dr.J.Premalatha, Assistant Professor	Teachers Representative
Mr.T.Manoj Kumar, Assistant Professor	Teachers Representative
Mr.N.Vasantha Hasan, Librarian	Senior Administrative Officer
Mr.Kannan, President Annaikuttam Panchayat	Nominee from Local Society
Mr.R.Arumugam, Nila Soaps, Sivakasi	Nominee from Industrialist
Mr, Sathish Kumar, HR Manager, FaashionWoorld	Nominee from Alumni
Mr.S.Jaiviknesh, I MBA	Nominee from Student

6. Programmes

- **Name of the programme approved by AICTE**
 - Master of Business Administration
- **Name of the Programs accredited by NBA - NIL**
- **Status of Accreditation of courses**
 - Total Number of Courses: 1
 - No. of courses for which applied for Accreditation: NIL
 - Status of Accreditation: PRELIMINARY

- **NumberofSeats:**
 - 2022 -2023: Sanctioned Strength 60
 - 2021-2022 : Sanctioned Strength 60
 - 2020-2021: Sanctioned Strength 60
- **Duration: 2Years**
- **Fee:INR1,07,500/-(for the full two-year course)for the 2021-2023 Session**
- **Placement Facilities:**
 - Pre placement training offered in the below mentioned areas to prepare our students to excel at campus placement –
 - Quantitative Aptitude
 - Logical Reasoning
 - Group Discussion
 - Mock Interview
 - SKIMT offers coaching and mentoring for industry oriented certification examinations to enhance employability of students. Some of the examinations for which students are trained at SKIMT are - Advanced Excel, Digital Marketing, Mutual Fund and Equity Derivatives
 - To train the students to meet the challenges posed by the industry, regular interaction with Alumni working in industry is arranged. They share their experiences & motivate the students to get ready for placement.
 - **Campus Placement in last three years:**
 - **2021-22**
 - **Minimum Salary – NR 1.44 Lakh**
 - **Maximum Salary – INR 6.00 Lakh**
 - **Average Salary - INR 3.72 Lakh**
 - **2020-21**
 - **Minimum Salary – NR 3.12 Lakh**
 - **Maximum Salary – INR 4.02 Lakh**
 - **Average Salary - INR 3.57 Lakh**
 - **2019-20**
 - **Minimum Salary – INR 2.76 Lakh**
 - **Maximum Salary – INR 3.48 Lakh**
 - **Average Salary - INR 3.12 Lakh**

7. Faculty

COURSE: Master of Business Administration

- **Permanent Faculty : Student Ratio–1:20**
- **Number of Permanent Faculty employed during the last three years : 6**
- **Number of Permanent Faculty left / retired during the last three years : 2**

8. Profile of the Director

1. Name	Dr.P.S.Valarmathy
2. Qualification	M.Com., M. Phil., Ph.D, MBA
3. Age & Date of birth	60& 15.05.1961
4 Unique Id	1-3537105440
5. Department	Management Studies
6. Teaching Experience	37 years
7. Research Experience	22 years
8. Specialization	Finance & Accounts
9. Courses taught	Security Analysis & Portfolio Management Accounting for Management Economics For Management



Research Guidance

10. Ph.D - Completed	1
11. Master - Completed	45
12. Projects carried out –	
• AICTE Funded Project	1
• Consultancy Projects	5
• AICTE Funded FDP	1
13. Number of Articles published	14
14. Book published	NIL



- Profile of the Faculties

1. Name	Dr.S.CHANDRA BOSE		
Qualification	M.COM, M.PHIL, PH.D, MLM, MBA, SET		
Age & Date of birth	48 & 25-05-1974		
Unique Id	1-478138189		
Department	MBA		
Teaching Experience	24 Years		
Research Experience	6 Years		
Industry Experience	NIL		
Specialization	FINANCE AND HR		
Courses taught	Financial and Management Accounting Financial Management Training and Development International Business		International Trade Finance and Documentation International Financial Management
Research Guidance			
Master - Completed	75		
Research Publication			
Number of Papers published	15		
Book published	1		
2. Name	Dr.PREMALATHA J		
Qualification	M.Com.,M.Phil.,M.ED., P.HD.		
Age & Date of birth	52, 31-05-1969		
Unique Id	1-478244391		
Department	MBA		
Teaching Experience	20 YEARS		
Research Experience	6 YEARS		
Industry Experience	NIL		
Specialization	FINANCE AND MARKETING		
Courses Taught	Statistics for Management Production and Operations Management. Operations Research Indian Capital Market Financial Markets and Services		Management of Financial Institutions E-Marketing
Research Guidance			
Master - Completed	50		
Research Publication			

Number of Papers published	NATIONAL- 2 INTERNATIONAL-2	
3. Name	K.SHENBAGALAKSHMI	
Qualification	MBA – NET, PGDHRM, MA(WS)	
Age & Date of birth	45YEARS,25-03-1976	
Unique Id	1-478244395	
Department	MBA	
Teaching Experience	23YEARS	
Research Experience	-	
Specialization	MARKETING	
Courses taught	PRINCIPLES OF MANAGEMENT MARKETING MANAGEMENT STRATEGIC MANAGEMENT INSURANCE MANAGEMENT BUSINESS ENVIRONMENT	SALES MANAGEMENT SERVICES MARKETING BUYER BEHAVIOUR LABOUR LAWS
Research Guidance		
Master - Completed	55 MBA PROJECTS	
Research Publication		
Number of Papers published	8	
4. Name	Mrs.P.S.KRISHNA SUDHA	
Qualification	M.B.A , M.Phil, NET	
Age & Date of birth	31-05-1978, 43 years	
Unique Id	1-478244399	
Department	Management Studies	
Teaching Experience	UG- 7 1/2yrs, PG-11 ½ yrs	
Research Experience	One year(M.Phil)	
Industry Experience	2	
Specialization	Marketing &HR	
Courses taught	Organisational Behaviour	International Business management
	Human Resource Management	International Marketing
	Strategic Management	Rural marketing
	Buyer Behaviour	Organisational Development
Research Guidance		
Master - Completed	50	
Research Publication		
Number of Papers published	12 papers	

Books Published	2 chapters in 2 books	
5. Name	VENKATESH KUMAR P.	
Qualification	MBA.,(Ph.D)	
Age & Date of birth	35 & 01/01/1988	
Unique Id		
Department	MBA	
Teaching Experience	UG- 10.5, PG- 1.5	
Research Experience	-	
Industry Experience	6 Months	
Specialization	Marketing and Human Resource	
Courses taught	Principles of Management Marketing Management Human Resource Management Organisational Development and Change	Advertising and Sales Promotion International Business Entrepreneurship
Research Guidance		
Master - Completed	9	
Research Publication		
Number of Papers published	4	

9. FEE

- **Details of Fee**
 - INR1,07,500/-for the two-years course
- **Time Schedule for payment of fee for the entire program**

SEMESTER	FEES	DUE DATE
FIRST	29000	1 ST August
SECOND	25000	1 ST February
THIRD	28500	1 ST August
FOURTH	25000	1 ST February

- **Number of fee waivers granted with amount and name of students for the Batch 2021-2023**

S.No	Details of Fee Waiver	Amount(Rs.)	No. of Students	Names
1	10% of semester fees	10000	3	S.Arun Pandian D.Balamurugan V.Karthiswari
2	20% of semester fees	20000	1	S.Saranya
3	40% of semester fees	40000	1	M.Gurulakshmi

- **Number of scholarships offered by the Institute, duration and amount**
 - Post metric scholarship
 - BC / MBC / DNC – Rs.10150 in the I year, 5150 in the second year

- SC / ST Scholarship – Rs.40000 each year for two years
- **Criteria for fee waiver/scholarship**
 - Fee waiver
 - 10% of semester fees– Candidates with 60% & above in UG degree
 - 20% of semester fees –Candidates with 75% & above in UG degree
 - 40% of semester fees –University Toppers & Autonomous College toppers
 - Scholarship
 - As per Government norms
- **Estimated cost of Boarding and Lodging in Hostels**
 - Room Rent per semester – Rs.7500
 - Mess Fees – Rs.2000 (approximately) every month of stay in the hostel

10. Admission

- **Number of seats sanctioned with year of Approval**
 - Year2020 - 2022 (13thBatch) – 60students
 - Year2021 - 2023 (14thBatch) – 60students
 - Year2022 - 2024 (15thBatch) – 60students
- **Numbers of students admitted in the MBA program in the last 3 years are as follows**
 - Year2020 - 2022 (13thBatch) – 26 students
 - Year2021 - 2023 (14thBatch) – 34 students
 - Year2022 - 2024 (15thBatch) – 40 students
- **Number of applications received during the last two years for admission under Management Quota and number admitted:**
50% of the seats are surrendered for every year for admission through single window counselling of Anna University and the balance 50% to be filled up under Management Quota

Year	No. of Applications Received	No. of Students Admitted under Management Quota
2021 -2023	50	33
2022 -2024	62	30

11. Admission Procedure

- **Mention the admission tests & itsURL (website):**
 - TANCET (Tamilnadu Common Entrance Test)
 - MAT(ManagementAptitudeTest) www.aima.in
 - CAT(Common AdmissionTest) www.imcat.ac.in
 - XAT (Xavier AptitudeTest) www.xatonline.in
 - ATMA (AIMS Test for Management Admissions) www.atmaaims.com
 - CMAT (Common Management Admission Test) ntacmat.nic.in
- **Number of seats allotted to different test and qualified candidates are as :**

Year	TANCET	Qualified Candidates
2020 - 2022	30	0
2021 -2023	30	1
- **Calendar for admission against Management / Vacant seats**
Calendar given by AICTE & Madurai Kamaraj University followed every year
- **The policy of refund of the fees in case of withdrawal**
 - The refund policy is very clear and transparent in SKIMT as per AICTE norms. Any student who has been admitted in this program can claim the refund of fees given by him by applying to the competent authority i.e. Director, SKIMT by stating the appropriate reason for refund. If application for cancellation of admission is made before the commencement of academic session the refund is

made after deducting Rs.1000/- (Rupees thousand) from the requisite amount as processing fees and the amount is credited to the bank account of the candidate. If application for cancellation is made after the commencement of the academic session the security deposit is refunded.

12. Criteria and Weightages for Admission – As per AICTE norms

13. List of Applicants –

- **List of candidates applied under open quota**

Name of the Student	TANCET/CET	Score
NIL		

- **List of Candidates applied during 2021-2022 under Management Quota along with their test scores**

Name of the Student	TANCET/CET	Score
ARCHANA.A	TANCET	
BRINDHA.Y	CET	37
DEVA PRIYA.K	CET	35
GAYATHRI.R	CET	41
GAYATHRI.S	CET	43
GENGA SRI.P	CET	46
JAMUNA RANI.S	CET	49
KRISHNAVENI.A	CET	34
NEETHU.S.S	TANCET	25
NIVETHA.A	CET	25
PANDEESWARI.S	TANCET	32
SARANYA.K	CET	34
SELVA LAKSHMI.K	TANCET	40
SHYAMALA DEVI.A	CET	42
VIGNESHWARI.R.G.	CET	39
VISHNUPRIYA.G	CET	19
YASOTHAI.R	CET	32
AJAY MAAYAN.S.C.	CET	48
BALAKRISHNAN.K	CET	34
DHILIP KUMAR.S.P.	CET	37
DHAMODHARAN.V	TANCET	22
DINESHKUMAR.P	CET	32
HARI GANESH.B	CET	36
KARTHICK RISHI.C	CET	9
M.MUNIYA RAJ	CET	40
K.MUTHU RAJA	CET	33
NAGARAJ.S	CET	35
NAVEEN KUMAR.K	CET	35
PANDIYARAJ.M	CET	39
PARTHIBAN.M	CET	33
PRAVEENLINGAM.L	TANCET	26
RAJASEKAR.A	CET	26
RAMKUMAR.S	CET	51
SADESHWARAN.A	CET	25
SANTHANA BHARATHI.S	CET	49

SIVA BALAN.A	CET	26
SUNDAR.S	CET	35
THAVAMUNISELVAM.M	CET	37
VINOTHKUMAR.K	CET	33

14. Results of Admission Under Management Seats/ Vacant Seats

- Admission Committee Members:**

Chair Person-Dr.P.S.Valarmathy

Co-ordinators - Mrs.K.Shenbagalakshmi

Mrs.P.S.KrishnaSudha

Members – Dr.S.Chandra Bose

Dr.J.Premalatha

Mr. P.Venkatesh

Kumar

- List of Candidates offered admission(2022-2023)**

S. No	Name of the Student
1	ARCHANA.A
2	BRINDHA.Y
3	DEVA PRIYA.K
4	GAYATHRI.R
5	GAYATHRI.S
6	GENGA SRI.P
7	JAMUNA RANI.S
8	KRISHNAVENI.A
9	NEETHU.S.S
10	NIVETHA.A
11	PANDEESWARI.S
12	SARANYA.K
13	SELVA LAKSHMI.K
14	SHYAMALA DEVI.A
15	VIGNESHWARI.R.G.
16	VISHNU PRIYA.G
17	YASOTHAI.R
18	AJAY MAAYAN.S.C.
19	BALAKRISHNAN.K
20	DHAMOTHARAN.V
21	DHILIP KUMAR.S.P.
22	DINESH KUMAR.P
23	HARI GANESH.B
24	KARTHICK RISHI.C
25	MUNIYARAJ.M
26	MUTHURAJA.K
27	NAGARAJ.S
28	NAVEENKUMAR.K
29	PANDIYARAJ.M

30	PARTHIBAN.M
31	PRAVEEN LINGAM.L
32	RAJASEKAR.A
33	RAMKUMAR.S
34	SADESHWARAN.A
35	SANTHANA BHARATHI.S
36	SIVA BALAN.A
37	SOLAIRAJ.K
38	SUNDAR.S
39	THAVAMUNISELVAM.M
40	VINOTHKUMAR.K

15. Information of the infrastructure & Other Resources Available

- **Number of Class Rooms and size of each**
 - Classroom – I and its size is 30.0” x 35.6”
 - Classroom - II and its size is 30.0” x 35.6”
- **Number of Tutorial Rooms and size of each**
 - Room 1- 33sqm
 - Room 2- 33sqm
- **Number of Computer Centers with capacity of each**
 - One (with 66 systems)
- **Central Examination Facility, Number of Rooms and capacity of each**
 - Number of Rooms – 4
 - Capacity – Room No. 1 35
Room No. 2 35
Room No. 3 35
Conference hall 50
- **On-line Examination Facility**
 - Number of Nodes-66
 - Internet Bandwidth-32 Mbps
- **Barrier-free Built Environment for disabled and elderly persons:**
 - Ramp Available
 - Toilet rooms are also available
- **Occupancy Certificate**
 - The Institute is situated in the own premises. Certificate is available
- **Fire and Safety Certificate:** Available
- **Hostel Facilities:** Available for boys and girls separately
- **Library Books**
 - Number of Volumes –7753
 - Number of Titles– 4467
 - Number of Journals published in India that are available in the library-6
 - Indian Journal of Marketing
 - Indian Journal of Finance
 - Indian Journal of Management
 - Indian Journal of Research in Capital Markets
 - Indian Journal of Economics and Research
 - Indian Journal of Entrepreneurship
 - **Number of Journals published abroad that are available in the library - 6**
 - International Journal of Entrepreneurship Small Business Development
 - International Journal of Retail Market & Relationship Management
 - International Journal of HR & Business Management

- International Journal of Market Research & Market Technology
- International Journal of Business Management and Leadership
- International Journal of Review of Business and Finance
- **Library Facilities**
 - Working Hours from: 9.00am to 6pm
 - Current Annual Budget—Rs.150000
 - Reading Room seating capacity- 60
 - Name of the E Journal subscription available-Delnet
 - Number of Multimedia PCs-10
 - Reprographic Facility-yes
 - Barcode or RF Tag Book handling- Yes
 - Library Networking-Yes
 - Library Management Software— Available
 - Total library Area in Sqm-106sqm.
- **Computing Facilities**
 - Internet Bandwidth: 32 Mbps
 - Number & Configuration of system: 66 numbers with adequate hardware & Software support.
 - Total number of system connected by LAN: 36
 - Total number of system connected by WAN: 30
 - Major software packages available:
 - Nero7 Essentials
 - Adobe Reader XI
 - VLC Media player 2.1
 - Win Zip
 - PHStat2 v2.1.3
 - Libre Office
 - Open Office
 - Tally-11 Version
- **Facilities for conduct of classes/ courses in On-line mode:** Available
- **Special purpose facilities available:** Smart classroom
- **Innovation Cell:** Available
- **Social Media Cell:** Available
- **Compliance of NAD:** Complied with
- **List of facilities available**
 - **Games & Sports facilities:** Outdoor games facilities are available
 - **Extra-curricular activities:** Cultural programs by students are regularly organized
 - **Soft-Skill Development facilities:** The communication laboratory at SKIMT is equipped with the state of the art technology and modern gadgets for the purpose of enhancing the communication and soft skills of the students.
- **Teaching Learning Process**
 - **Curricula & Syllabus for the programmes as approved by the University:** Uploaded in the home page of the Madurai Kamaraj University. http://mkuniversity.ac.in/new/syllabus_aff_col/PG_PROGRAMMES_SAC/MBA_SYLLABUS.pdf
 - **Academic Calendar of the University:** Uploaded in the home page of the Madurai Kamaraj University website. https://mkuniversity.ac.in/new/Quicklinks/Academic_Calendar
 - **Academic Time Table with the names of the faculty members handling the course:**
Academic Time table is prepared at the start of every semester with the course name and the name of the faculty handling the course. To facilitate the students with English communication skills, Communication Classes

are incorporated into the regular time table and are handled by the faculty members of the Institute. The time table is shared with the students and faculty at the start of the semester itself.

- **Teaching load of each faculty:**

The subject allocation of the faculty is carried out based on the area of specialization of the faculty members in a democratic manner and the work load for the term is also discussed and decided in the faculty meeting.

- **Internal continuous evaluation system in place**

In order to facilitate continuous assessment of the students, three internal tests and one model examination are conducted at regular interval in each semester. The Students are internally evaluated for 25 marks on the basis of their test performance, Class participation, Assignments and Seminars done by the students. The same is communicated to the students also.

- **Students' assessment of Faculty, system in place**

The Institute follows a systematic feedback management system, wherein the feedback about the Faculty, Course, Special Programs organized are collected from the students. The subject knowledge of the faculty, their punctuality to the classes, skills in student engagement, completion of the syllabus on time, providing motivation and guidance to the students are obtained as students feedback every semester. Further the Institute organizes Guest Lectures to facilitate practical exposure of the students. Feedback is also collected regarding the Guest Speaker, the relevance of the topic, their presentation and suggestions for further sessions.

Each course faculty regularly collects oral feedback from the students about their course both during the start of the course as well as intermittently during the delivery of the course.

Institute has a well structured feedback form which covers all the relevant aspects of faculty members such as depth of the course content delivered by the faculty members, communication skills, applicability / relevance to management issues of the content delivered etc. The feedback form is circulated amongst the students annually and feedback is collected from them maintaining confidentiality. The collected feedbacks are then collated and analyzed to generate report and invite suggestions for improvements and measures are taken subsequently.

- **For the MBA Program**

- **Title of the course:** Master of Business Administration (MBA)

- **Curricula and Syllabi:** Curricula and Syllabi is uploaded in the homepage of the Madurai Kamaraj Univeristy website (Link given below)

Sri Kaliswari Institute of Management and Technology is affiliated to Madurai Kamaraj University, Madurai and the institute follows the guidelines given by the university and AICTE. The Curricula and the syllabus for the MBA programme of the Madurai Kamaraj University Can be downloaded from the following -

http://mkuniversity.ac.in/new/syllabus_aff_col/PG_PROGRAMMES_SAC/MBA_SYLLABUS.pdf

- **Laboratory facilities exclusive to the Post-Graduation Course:**

The Institute is equipped with state of the art computer facilities. There is a computer laboratory with 66 nodes connected in LAN with high-speed internet and wi-fi connections. The laboratories are also supported with modern statistical and data-analysis tools as well as data products.

16. Academic Calendar and framework

Academic Calendar depicting the working days, holidays, programs and activities planned for the semester is prepared at the start of each semester and shared with the students and faculty upon the beginning of each semester.

17. Student Enrolment and Placement details in the last three years

- **Student Enrolment**

- 2020 – 2022 26
- 2021- 2023 34
- 2022-2024 40
- **Student Placement**
 - 2018-2019 6
 - 2019- 2020 18
 - 2020- 2021 19

18. List of Research Projects and Consultancy Works

- **Number of Consultancy Projects carried out –**

Year	Name of the Company	No. of Students Involved	Revenue Generated
2017-2018	Tanshiq, Sivakasi	14	12000
2018-2019	Tanshiq, Karur	21	10500
	Tanshiq, Dindigul	26	32200
	Smiley Foods	4	12270
2019-2020	SAS Strategies	2	20000

Publications out of research in last three years out of masters projects: 1

- **Industry Linkage**

At SKIMT students are enriched with the corporate culture, different business situations & industrial technicalities through Guest Lectures, Industrial Visits, Internships, Projects, Consultancy survey, Direct Selling and Students chapter of MPC. Eminent personalities & Corporate heads are invited to address the students on contemporary issues frequently. Students are taken to visit industrial units situated in and around Sivakasi, Virudhunagar, Madurai once in a fortnight. It immensely adds to the understanding of business practices and helps the students in shaping their careers. Internship Programs are designed to improve the Professional skill of the students and it enables the students to break away from academics into corporate and practice the concept they have learnt in class. MoUs are entered into with various business units to facilitate students of SKIMT to do internship.

Students pursue live Company Project Work in the area of their specialisation (Finance / HR / Marketing / System) which helps them to develop connections and expertise that are crucial for the career search.

SKIMT render services to the local business community by way of Corporate Consultancy Projects by conducting surveys and supplying specific information needed for taking effective decisions.

MOU entered into with Madurai Productivity Council. . All MBA students are enrolled as members. The chapter is vibrant with workshops, industrial visits & guest lectures

- **MoUs with Industries – List given below**

1. VVV & Sons Edible Oils Ltd
2. YentopManickavel Edible Oils Pvt Ltd
3. Thillais Masala
4. SEGA PIASCAN Exports
5. Pentagon Garments
6. TANISHQ, Sivakasi
7. Sri Kaliswari Fireworks Pvt Ltd
8. NilaNalam Care
9. MTC Polymers and Packaging
10. Titan Eye Plus, Sivakasi

18. EOA from inception till the current Academic year –

<http://skimtonline.org/skcmmba/pages/AICTEsEOA1552372895389?v=1>

19. Accounted audited Statements for the last three years – Pasted below

20. Best Practices

- To update the skills and knowledge of the students beyond the academic syllabus, students of SKIMT also pursue certificate courses through NPTEL, Coursera, TCS Ion, NISM certification and Digital Marketing Certification.
- To facilitate Industry – Institute Connect and to enhance job preparedness of the students, SKIMT has signed MoU with leading Industries locally for students Internship every Saturday.(Exempting Covid Pandemic Period)
- To hone the planning and organising skills of the students, Inter-collegiate activities are done every year under the banner of SKIMT MAGNATE
- To ensure vibrant campus life of the students, SKIMT organise festive celebrations during NavarathriGolu as well as Pongal every year. In addition students plan activities and celebrations to commemorate with Independence Day, Republic Day, Gandhi Jeyanthi, National Youth Day, Womens day and the like.
- The Founders Day is celebrated every year during which the students excelling in Academics, Co-curricular and Extra-curricular activities are honoured with prizes.
- SKIMT prides itself of its strong Alumni Network and regular alumni interaction with the present batch of students to share their business and corporate experience. Alumni sponsor the Best Outgoing Student of the year award.
- To enhance communication skills, students are encouraged to become members of Toast Masters International.
- The Week Magazine Club has been inaugurated to inculcate reading habit among the students as well as to equip themselves with current affairs.
- The program is designed to incorporate 40percent weightage for soft skills orientation by way of Article reviews, books reviews, News Presentations, Group Discussions & debates& the like.
- As a service initiative, SKIMT has been handling free TANCET coaching classes for the MBA aspirants since 2019
- SEBI sponsored Investor Awareness Program for the Public is being organised in association with SEBI Certified Trainers.

Appendix – Audited Statements for three years given below

**SRI KALISWARI TRUST,
SIVAKSI**

A/C period: 01.04.2018 to 31.03.2019

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2019

Assessment Year: 2019-2020

EXPENDITURE	Year Ended 31.03.2019	INCOME	Year Ended 31.03.2019
Bank charges	2,212.94	Donation	31,100,000.00
Cartage & Lorry Frt. Exp	250.00	Interest Received	209,630.00
Depreciation	10,419,698.68		
Electric Charges	13,959.00		
Insurance Charges	77,462.00		
Office Expenses	7,000.00		
Property Tax	8,090.00	Excess of Income over Expenditure transferred from	
Repairs and Maintenance	9,934,539.00	Sri Kaliswari College A/C	8,752,961.47
Interest Paid	48,540.00		
Excess of Expenditure over Income transferred from Sri Kaliswari Institute of Management & Tech A/C	719,069.32		
Excess of Expenditure over Income transferred to Balance Sheet	18,831,770.53		
	<u>40,062,591.47</u>		<u>40,062,591.47</u>

**SRI KALISWARI TRUST,
SIVAKSI**

A/C period: 01.04.2019 to 31.03.2020

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020

Assessment Year: 2020-2021

EXPENDITURE	Year Ended 31.03.2020	INCOME	Year Ended 31.03.2020
Bank charges	696.20	Donation	15,600,000.00
Accounting Charges	14,000.00	Interest Received	108,019.00
Depreciation	9,396,028.31		
Electric Charges	16,296.00		
Insurance Charges	77,462.00	Excess of Income over Expenditure transferred from	
Office Expenses	3,350.00	Sri Kaliswari College A/C	13,333,888.27
Property Tax	22,320.00		
Repairs and Maintenance	1,753,856.00	Excess of Income over Expenditure transferred from	
Excess of Expenditure over Income transferred to Balance Sheet	18,509,113.42	Sri Kaliswari Institute of Management & Tech A/C	751,214.66
	<u>29,793,121.93</u>		<u>29,793,121.93</u>

CE: SIVAKASI
E:

CHARTERED ACCOUNTANT



**SRI KALISWARI INSTITUTE OF MANAGEMENT AND TECHNOLOGY
SIVAKSI**

A/C period: 01.04.2020 to 31.03.2021

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2021

Assessment Year: 2021-2022

EXPENDITURE	Year Ended 31.03.2021	INCOME	Year Ended 31.03.2021
Bank Charges	477.00	Admission fees	10,200.00
Conference and Seminar Expenses	37,784.00	Application Fees	7,800.00
Employee State Insurance	22,566.00	Project Fees	28,000.00
Office Expenses	13,696.00	Establishment and Maintenance Fees	1,044,000.00
Membership Fees	2,000.00	MISC Income	108,000.00
PF A/c	199,893.00	Fine Collection	6,975.00
Postage Exp.	296.00	Laboratory Fee	555,000.00
Printing and Stationery	5,106.00	Placement Training Fees	82,200.00
Repairs and Maintenance	34,923.00	Special Fees	16,800.00
Salary	2,404,490.83	Tuition Fees	1,124,200.00
Telephone Charges	5,678.00	University Entrance Fees	210.00
Travelling Expenses	400.00	University Exam Remuneration and Expenses	6,564.00
Incentive Paid to Staff	27,700.00	FDR Interest	115,877.00
Subscription	31,000.00	Bank Interest	36,007.00